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The Apple of Discord: Everyone Gets a Bite, or, Out of Discord Comes the Fairest Harmony

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The Apple of Discord: Everyone Gets a Bite OR Out of Discord Comes the Fairest Harmony

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Our continuing goal: provide student learning-focused services that are consistent, cohesive, and collaborative.

Competitive Model

Departments working independently

- Physically separated
- Philosophically separated
- Unique services & outreach
- Competing planning & budgeting

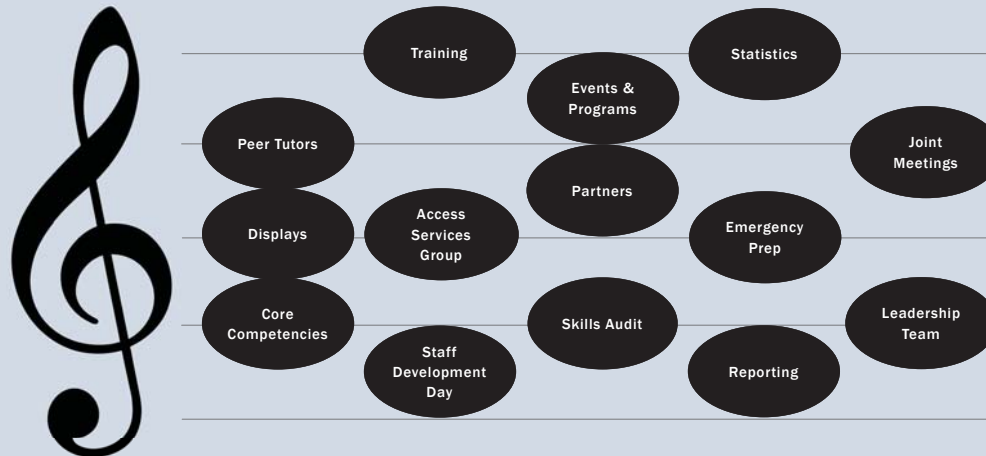
When collaboration happened, it was:

- Project based and/or ad hoc
- Convenient
- Accidental
- Personality driven
- Extra on top of job expectations

When library staff create collaborative projects on their own,
are these efforts discordant or harmonious?

How does library leadership conduct different groups for cacophony or symphony?

What management models empower library staff to continue exciting
collaborative projects while learning to play together in tune?



Collaborative Model

Departments working together

- Physically separated
- Philosophically united
- Joint services & outreach
- Shared planning & budgeting

When collaboration happens, it is:

- Thoughtful & deliberate
- Expected
- Intentional
- Position driven
- Included in job expectations